

Cwm Taf Morgannwg Bwrdd | Regional Partneriaeth | Partnership Rhanbarthol | Board





PEOPLE SAID

You need to see the person as more than just a patient with dementia."

DEMENTIA PRIORITY AREAS:

Workforce learning and development

Supporting and developing our workforces.

Support our workforce to develop and improve.

We want to help our work force to improve the dementia care they offer, equipping them with the tools and resources to undertake their roles. We want to identify gaps and help work towards bridging them.

WHAT IS IMPORTANT TO PEOPLE WITH DEMENTIA?

People told us they wanted to see well trained staff who could care for them in the way they wanted.

Carers also wanted support to help them understand more about the condition and how to support their loved ones.

WHAT WE WILL DO TOGETHER:

We want to develop our staff to provide the best dementia care in their daily practice.

We aim to do this by:

- Understand our dementia services and referral pathways.
- Identify where there are gaps that need to be met.
- Identify the best way to use funding to support positive changes.
- Create a plan to develop our workforce based on what people need.

We plan to:

- 1. Review all our services and pathways.
- 2. Create a work force development plan.
- 3. Create a way to map what difference our training is making to care on the ground and how well we are meeting the Good Work Framework.

WHAT DIFFERENCE WILL THIS MAKE?

• Better understanding our workforce and what areas they need to develop will strengthen our approach to dementia care. It will support our workforce to improve and help us implement a positive culture across health and social care.